

Effective Immediately

HB 390 amends 285.530 RSMo to simply require any business entity contracting to perform work in excess of **\$5,000** for the state to provide such affidavit affirmations on an annual basis.

Business entities and employers are prohibited from knowingly employing, hiring, or continuing to employ illegal aliens to perform work in Missouri. Participation in a federal work authorization program which enables employers to electronically verify employment eligibility is required for all public employers and business entities receiving a state contract or grant in excess of \$5,000 or a state-administered tax credit, tax abatement, or loan from the state. Participation in a federal work authorization program is an affirmative defense to an allegation that a business entity knowingly hired an illegal alien.

[House Bill 390 Changes the laws regarding illegal aliens and immigration status verification \(Section 285.530-285.555\)](#)

[Department of Homeland Security Federal Work Authorization Program E-Verify link](#)

[MoDOT Annual Worker Eligibility Affidavit Form](#) – attach the first page and signature page of the E-Verify MOU showing date & signature for your firm and DHS

[Local Program Affidavit of Compliance](#)

[Affidavit of Compliance - Missouri Attorney General Unauthorized Alien Workers Code of State Regulation](#)